

SERVICE PLAN LEVELS

	Standard Edition	Group Edition	Business Edition
Self Service HR Suite - Company Portal			
My Vacation / Leave Request	✓	✓	✓
My Travel & Expense Management	✓	✓	✓
My Benefits	✓	✓	✓
Job Board	✓	✓	✓
Forms Library	✓	✓	✓
Document Library	✓	✓	✓
Company News	✓	✓	✓
Company Forums	✓	✓	✓
Intranet	✓	✓	✓
Guaranteed 100% Secure	✓	✓	✓
LMS / LCS (FDA Compliant)			
LMS Reporting & Analytics		✓	✓
Enterprise Learning Management		✓	✓
SCORM2004 Certified		✓	✓
Organizational Management		✓	✓
Certification Management		✓	✓
Integrated Web Conferencing		✓	✓
Workforce Communications		✓	✓
Training Events		✓	✓
Resource & Program Management		✓	✓
Ecommerce & Shopping Cart		✓	✓
HRMS + TMS			
Employee Recruitment & Tracking			✓
Time & Attendance			✓
401K Administration			✓
Absence Management			✓
Benefits Management			✓
Career Center Integration			✓
Competency Management			✓
Employee Administration			✓
Employee Development			✓
HCM Processes & Forms			✓
Global Employee Management			✓
Job Board Integration			✓
Applicant Tracking			✓
Recruitment Compliance			✓
Workforce Acquisition			✓
Fleet & Equipment Tracking			✓
Performance Management			✓
Career Development			✓
Succession Planning			✓
TMS Reporting & Analytics			✓
North American Payroll Processing Module (Optional)			
100% Paperless Payroll Processing	✓	✓	✓
Automated ACH Payroll Deposit	✓	✓	✓
Real Time Payroll Reporting	✓	✓	✓
Employee Self Service Paystub Look-up & Printing	✓	✓	✓
Integrated Payroll Timesheets	✓	✓	✓
Conditional User-Friendly Logic	✓	✓	✓
One Unified Compliant Payroll Processing for USA & Canada	✓	✓	✓